



***Now Hiring***

# **Selma Fire Dept. Firefighter/EMT**

**Application Deadline**

**All applications are due no later than  
5:00 p.m. May 21<sup>st</sup>, 2021.**

**[Link to Application](#)**

**Available Days to Test:**

**Thursday May 27<sup>th</sup>, 2021 (9:00am)**

**OR**

**Saturday, May 29<sup>th</sup>, 2021 (9:00am)**

**Written Exam and Physical Ability; same day.**

- **Starting Base Pay  
\$45,985**
- **48 on / 96 off Duty Shift**
- **TMRS Retirement City  
Matched 2: 1**
- **13 Paid Holidays, plus  
Vacation & Sick Leave**
- **100% Paid Employee  
Medical, Dental, Vision  
& Long-Term Disability**
- **50% Medical for  
Dependents**
- **Longevity Pay & Uniform  
Allowance**
  - **Basic Life-100K**
  - **TCFP cert level pay**
  - **Step Increase After 6-  
month Probationary  
Period**





### **Testing Description**

- **Written Examination-** The written examination will be administered by the Selma Fire Department consisting of Firefighting and EMS questions. In order to qualify and move on to the next phase you must score a minimum of a 70%.
- **Physical Ability Test-** Applicants who successfully pass the written exam will continue to the Physical Ability Test which consists of two events. Bring workout attire.
  - **Event One – Ladder Climb:** Participants will climb to the top rung of the aerial ladder extended to 75'. This event is not timed.
  - **Event Two – Physical Ability Course:** Consists of eight events established to test an individual's ability to perform fire ground related activities. This is a timed event.

### **Minimum Eligibility Requirements:**

- **High school diploma or equivalent. Must possess a valid Texas driver's license without record of suspension or revocation in any state by date of hire**
- **Texas Commission on Fire Protection-Basic Structural Certified Firefighter**
- **Texas Department of State Health Services EMT-basic or higher**
- **Ability to obtain a Class B exempt license**
- **Must be at least 18 years of age**
- **Must not have any felony convictions or disqualifying criminal histories**
- **Must pass a medical exam which includes a vision exam, a physical, and a drug screening**
- **Must be eligible to work in the United States**

### **How to Apply:**

**Complete the application located on the City of Selma website or by clicking on: [Link to Application](#)**

**Applications can be submitted via email, fax, mail or in person to:**

**City of Selma  
Human Resources  
9375 Corporate Drive  
Selma, TX 78154  
(f) 210-651-5685  
[jalexander@ci.selma.tx.us](mailto:jalexander@ci.selma.tx.us)**

**Stand-by to be contacted by a Selma FD representative to confirm your test date.**

### **SELMA FIRE DEPARTMENT**

**9375 Corporate Dr.  
Selma, Texas 78130  
(210) 651-7837**